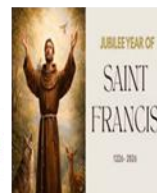




**All Saints**  
Catholic Primary  
School



All Saints Catholic Primary School  
Cedar Road, Sale M33 5NW  
0161 962 1288  
Headteacher: Anita Fagan

*“Living our Faith, Learning in Love”*

*“I can do things you cannot, you can do things I cannot; together we can do great things”  
Saint Mother Teresa*

## VACANCY FOR DEPUTY HEADTEACHER

**NOR: 206 Salary Range: L6 – L10 Required for September 2026**

**Closing Date: Tuesday 5<sup>th</sup> May 2026 at 12:00pm**

**Shortlisting: Monday 11<sup>th</sup> May 2026**

**Interviews: Thursday 21<sup>st</sup> May 2026**

Our school is a welcoming and vibrant Catholic Primary School with a strong sense of community. Our Governors are eager to appoint a compassionate, dedicated and inspirational Deputy Headteacher to be a key part in the leadership of the next exciting chapter in our school's journey. With the Headteacher, Governors and our committed staff, this leader will play a vital role in shaping the future of our wonderful school. The successful candidate must be a practising Catholic.

### **The Deputy Headteacher will:**

- Undertake the normal responsibilities of a class teacher;
- Be an instrumental part of our senior leadership team;
- Assist the Headteacher in managing the school;
- Support and represent the Headteacher at meetings as and when required;
- Play a major role, under the overall direction of the Headteacher in formulating and reviewing the Mission Statement, School Development Plan, overall aims and objectives of the school by helping establish the policies through which they shall be achieved, managing staff and resources to that end and monitoring progress towards their achievement;
- In the event that the Headteacher is absent from school, they must undertake such duties of the Headteacher or the Governing Body shall require.

## **Main tasks**

*The specific nature and balance of these responsibilities may vary from time to time.*

### **1. Relationships**

- 1.1 To consistently demonstrate the school values, and ensure they are lived by all staff members, holding all to account with professionalism and compassion.
- 1.2 To advise and assist the Governing Board as required in the exercising of its functions including attending meetings and making reports.
- 1.3 To assist liaison and co-operation with Diocesan and Authority officers and support services.
- 1.4 To help in maintaining and developing effective communications and with parents, as the prime educators, and to provide positive responses to concerns and problems regarding their children's education.
- 1.5 To assist liaison with other educational establishments, especially other Catholic institutions, in order to promote the continuity of learning, progression of achievement and curriculum development.
- 1.6 To assist liaison with other professional bodies, agencies and services.
- 1.7 To develop and maintain positive links and relationships with the parish community, local organisations and employers:
  - To promote a positive image of the school
  - To ensure that the school plays a constructive role in the life of the parish and community and that its curriculum draws on the nature and resources of that community.
- 1.8 Create outward -facing schools which work with other schools, organisations and the local community – in a climate of mutual challenge – to champion best practice and secure excellent achievements for all pupils.

### **Our Deputy Headteacher will:**

- Be a dedicated and experienced Catholic teacher with a clear vision for Catholic education
- Love working with children and have the capacity to see the world through their eyes
- Be ambitious—not just for our children, but for our staff and the school as a whole
- Lead with kindness, spirit, drive, passion, strength, and warmth
- Foster a 'safe to fail' culture, encouraging children to grow through exploration and perseverance
- Bring enthusiasm, playfulness, and a sense of joy to learning
- Demonstrate energy, excellent interpersonal skills, and strong leadership abilities
- Be a collaborative team player who inspires and supports others

### **What we Offer:**

- A welcoming and inclusive community, rooted in a strong Catholic ethos and shared values
- A genuine 'school family', where staff, parents and governors work together in genuine partnership
- A vibrant, forward-thinking environment where passionate practitioners inspire a love of learning
- Delightful children who are kind, enthusiastic and bring joy to every school day

- A strong commitment to your professional growth, with high-quality development at every stage of your career
- A caring and supportive leadership team who prioritise staff wellbeing and work-life balance
- Dedicated weekly release time to enable collaboration, planning and professional reflection

Applications must be made on a Catholic Education Service (CES) application form.

All application forms should be returned directly to school FAO Anita Fagan (Headteacher) [Head@allsaints.trafford.sch.uk](mailto:Head@allsaints.trafford.sch.uk)

Informal visits to the school are welcomed and encouraged and may be arranged by prior appointment with the Headteacher.

The school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. An enhanced Disclosure and Barring Check and online searches are required for the successful applicant. In line with safer recruitment, please ensure that your application covers your full employment history and there is a reason noted for any gaps in employment.