

NIHIL SINE CHRISTO

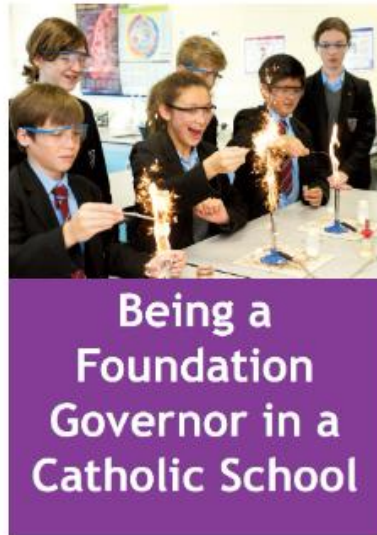
DIOCESE OF
SHREWSBURY

Foundation governor recruitment support



Existing CES resources to download

Foundation Governor Booklet



Postcard Design 1



Bookmark



Postcard Design 2




Infographic



Postcard Design 3



Lots of recruitment work going on already



CALLING FOUNDATION GOVERNORS

Calling Foundation Governors
An invitation for you!

Date & Time
Wednesday 22 June 2022
7.00pm - 8.30pm

Venue
VIRTUAL - Microsoft Teams

Christ is the foundation of the whole educational enterprise in a Catholic school.

The Catholic School, §34

Calling Foundation Governors...

Are you looking for a way to live out your faith and serve your local community at the same time?

If so, becoming a foundation governor could be just the thing for you.

Bishop Patrick McKinney is seeking to appoint new foundation governors to our diocesan schools. Foundation governors play a vital role in maintaining and developing the Catholic character of our schools.

This event is designed to provide information about the role of a foundation governor, the application process and the support offered.

To reserve your place please contact Julie Sweeney: julie.sweeney@nottingham-des.org.uk



Could You Become a Governor or Director?

- Do you have the skills needed to be a Foundation Governor or Foundation Director of a Catholic school?
- Could you spare a few hours a month?

This is a fulfilling role that isn't without its challenges. Governors or Directors work together as a team to ensure a good standard of education and provide an opportunity to develop the skills you have and to improve the futures of children today.

You do not need to be a parent or work in the education sector.

Considering becoming a Foundation Governor or Foundation Director? Your questions answered

Please click the link below to book onto a session on considering becoming a Foundation Governor or Foundation Director.

Thursday 2nd February 2023 4pm

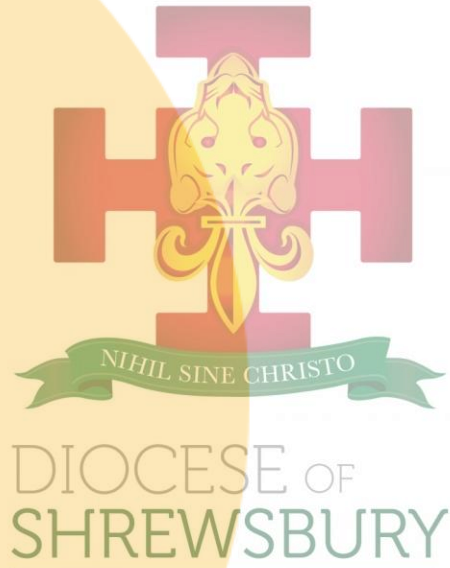
Thursday 9th March 2023 4pm

Thursday 16th March 2023 at 6pm



Additional approaches

- **New audiences:** internal and external
- **Messaging:** from Dioceses, Bishops, CES



Internal

Audiences and channels



Internal audiences

- Parishioners

Readers, Eucharistic Ministers, SVP, Cafod, Justice & Peace, Choir, Catenians

- Retired members of staff

- Friends & relatives

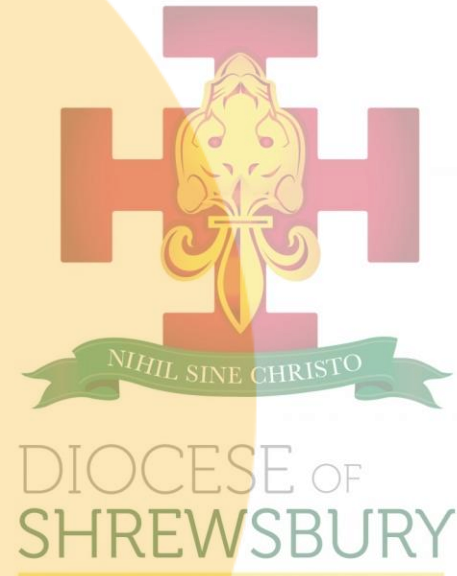
- Catholic agency staff and volunteers



Internal channels

- Ask parish clergy for recommendations, eg have they asked keen parish fundraisers? Could they put you in touch with members of established parish groups?
- Ask to be on agenda at deanery meetings, to ask for recommendations & support advertising
- Use information pack, advertise in parish newsletters, websites and noticeboards
- The Diocese could provide Q&A sessions via Zoom or webinar





External

Audiences and channels



External audiences

- Contacts at local Catholic universities?
- Catholics at non Catholic universities - University chaplaincies
- Secular university Catholic chaplaincies (CCCHE)
- Catholic associations and businesses
- Social media
- Local publications
- Publicity in local libraries



Universities

- Staff newsletters
- Alumni newsletters
- Chaplains
- Secular university Catholic chaplains



Catholic associations and businesses

- More than 100 Catholic associations
- Eg Catholic Medical Association, Catholic Union, Catholic Insurance Service
- Catholic Marketplace (CMP) suppliers

Catholic schools, academies, colleges

- Unsuccessful parent governor election candidates
 - School staff living in different LEA or deanery to where they work
 - Eg live in Lambeth LEA and deanery, work in Wandsworth LEA and deanery
- Dioceses to approach headteachers

Social media

Example:

- Hyperlinked graphic
- Other accounts

Specific vacancy:

- Reference or tag relevant MAT, governors, school

General recruitment:

- Reference or tag all MATs, governors, schools with most vacancies

The Bishop Konstant Catholic Academy Trust
@theBKCAT

🔍 👤 Governor Vacancies:

We are seeking to recruit Foundation Governors to join the Academy Councils of selected Trust-wide schools

These are excellent opportunities to work with our Governance Manager [@clairect11](#) 🏛️

[#MyWakefield](#) [@Wakefield_TS](#)

🏛️ ✝️ 🏫

[bkcat.co.uk](#)
Foundation Governor & Trustee Vacancies
Becoming a Foundation Governor or Trustee at the Bishop Konstant Catholic Academy Trust could be just the thing for you

3:07 PM · Sep 3, 2021

10 Retweets 12 Likes



Recruiting new Foundation Governors.... help!!!

Some practical strategies &
ideas.....

***Shrewsbury Diocesan Chairs & Vice
Chairs Forum 2025-26***

A few challenges, facing us all.....

- An announcement at the end of mass and/or in the parish newsletter is often a good starting point for seeking new FGs..... it can be useful, as some of our governors confirmed.....
- But we found that many people immediately think they 'don't fit the bill'
- Or they don't have the confidence – often believing that other people would make much better governors than them!

So what can we do, to find new FGs.....

- We have found that, of course, an encouraging, warm, *personal* invitation works well.....
- Accompanied by a little persuasion sometimes....and perhaps persistence!
- What practical things might we use, to move this forward?
Here are some sensible ideas, that have worked for others....

Practical ideas that have been tried successfully....

- **Can you re-approach anyone who has previously been on the board**

Perhaps after a break of a term of office or so, they might consider reapplying

- **Is there someone who works at the school, who knows a distant relation or friend, that they haven't thought of before.... but who could have perfect skills to offer**

Perhaps discuss at a staff meeting/INSET day, with your widest team, or via internal email/WhatsApp etc

- **Contact, or invite yourself to parish groups (SVP, youth, catechists etc)**

Asking someone 'face to face' can allow you to encourage, persuade etc

- **Visit the Children's Liturgy at Sunday Mass to meet the adults in the hall**

A great place to meet committed Catholic parents and family members who attend church and also have close links to the school

Practical ideas that have been tried successfully....

- **Meet the High School's Chaplaincy group or speak to their Liturgy team**

Anyone who is at least 18 with a skill set to offer can be a governor. Chaplains, RE staff and youth leaders may also be persuaded! Or perhaps ask a graduate, who has left school & higher education but still lives at home/attends church

- **In your cluster/academy chain, encourage a culture where Catholic staff from other schools commit to join each other's local governing boards**

An excellent opportunity for teachers'/leaders' further professional development

- **Contact any other wider Catholic societies**

(e.g. the Catenians, Diocesan Lourdes pilgrims etc), to see if any of their members, from a wider area, is willing to consider being a FG in your school

Practical ideas that have been tried successfully....

- **As current governors, we can attend parents' evenings, plays etc... wearing a big badge!**
Ideal place for conversation and recruitment with parents – and grandparents/others!
- **Compile a list of recently retirees, maybe teachers, senior staff and other professionals, in your cluster/parish**
Perhaps these people will have a little free time on their hands? And a renewed willingness to try something new, with their numerous life skills...

Do you have any further ideas, to enhance recruitment of foundation governors? Please let us know, to share with others!