



# **Recruiting new Foundation Governors.... help!!!**

Some practical  
strategies.....

# **A few challenges, facing us all.....**

- An announcement from the pulpit in mass and/or in the parish newsletter is often a good starting point for seeking new FGs..... it can be useful.....
- But we found that many people immediately think they don't fit the bill
- Or they don't have the confidence – often believing that other people would make much better governors than them!

# So what can we do, to find new FGs.....

- We have found that, of course, an encouraging, warm, *personal* invitation works well.....
- Accompanied by a little persuasion sometimes....and perhaps persistence!
- What practical things might we use, to move this forward?  
Here are some sensible ideas, that have worked for others....

# Practical ideas that have been tried successfully....

- **Can you re-approach anyone who has previously been on the board**

*Perhaps after a break of a term of office or so, they might consider reapplying*

- **Is there someone who works at the school, who knows a distant relation or friend, that they haven't thought of before.... but who could have perfect skills to offer**

*Perhaps discuss at a staff meeting/INSET day, with your widest team, or via internal email/WhatsApp etc*

- **Contact, or invite yourself to, parish groups (SVP, youth, catechists etc)**

*Asking someone 'face to face' can allow you to encourage, persuade etc*

- **Visit the Children's Liturgy at Sunday Mass to meet the adults in the hall**

*A great place to meet committed Catholic parents and family members who attend church and also have close links to the school*

# Practical ideas that have been tried successfully....

- **Meet the High School's Chaplaincy group or speak to their Liturgy team**

*Anyone who is at least 18 with a skill set to offer can be a governor. Chaplains, RE staff and youth leaders may also be persuaded. Or perhaps ask a graduate, who has left school & higher education but still lives at home/attends church*

- **In your cluster/academy chain, encourage a culture where Catholic staff from other schools commit to join each other's local governing boards**

*An excellent opportunity for teachers'/leaders' further professional development*

- **Contact any other wider Catholic societies**

*(eg the Catenians, Diocesan Lourdes pilgrims), to see if any of their members from a wider area is willing to consider being a FG*

# Practical ideas that have been tried successfully....

- **As current governors, we can attend parents' evenings etc... wearing a big badge!**  
*Ideal place for conversation and recruitment with parents – and grandparents/others!*
- **Compile a list of recently retirees, maybe teachers, senior staff and other professionals, in your cluster/parish**  
*Perhaps these people will have a little free time on their hands? And a renewed willingness to try something new, with their numerous life skills.*

***Do you have any further ideas, to enhance recruitment of foundation governors? Please let us know, to share with others!***